



Education Association of St. Lucie

LOCAL 3616

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The VOICE

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Appealing Your IPS Score!

Evaluation Completion timeline:

May 7, 2021 - Evaluations completed in iObservation for instructional staff

May 21, 2021 - Instructional staff not being recommended for reappointment for the 2020—2021 school year are notified in writing.

Appealing Your IPS Score

You have the right to appeal your IPS score if there was a lack of adherence to the procedures outlined in the current teachers' evaluation system guidebook.

The dates and deadlines for this process will be forthcoming.

An appeal can be filed if you think the *process* for your IPS was not followed.

Here are some examples of violations of the procedures as outlined in the Evaluation System Guidebook:

- ◆ Not having the prescribed number of informal observations;
- ◆ Not having the prescribed number of formal observations;
- ◆ Having a formal before having any informal observations;
- ◆ Not having a Pre-observation conference before your formal;
- ◆ Not having a Post-observation conference

after your formal.

If you are a NCT here are some things to look for:

- ◆ No beginning of the year conference;
- ◆ No midyear conference with your supervisor;
- ◆ No end of the year conference with your supervisor.

This is by no means an exhaustive list, but are some of the most common errors.

We suggest you look at the Teacher Evaluation System Guide to compare it to your experience at your school or site.

This guide can be found on the St. Lucie School's website on the Employee page.

If you think you might have a case for appealing your score, look for the e-mail that will come from us letting you know the deadlines for submission of your appeal.

Any questions? Call the union office..

A lot of information and answers to your questions can be found on our Facebook Members Only page:

[www.facebook.com/groups/
EASL3616](http://www.facebook.com/groups/EASL3616)

Focus On CU with CU VP Sandy Rohn

Hi all, we have almost made it through a really challenging year. We should be proud that we were able to show up and do our jobs in a year when a lot of schools throughout the country were not in person, and we did it successfully.

I take pride in knowing our union worked hard to make sure everyone was as safe as possible while we came back face to face with our students.

This is usually the time I remind you to use your comp time, but with 3 workdays at the end of the year after students have finished the year, we will still be here. That might be the best time to use it this year, but as always, that is up to you.

I hope you all have a great summer. To those of you working 12 months, I wish you safety and good health.

Remember, We Are Stronger Together! Sandy

Your Contract . . . Clarified! Rebecca Petrie, CTA Vice President

CTA Contract

Article IV - - Teaching Conditions

E. Planning

The Board and the CTA agree that adequate planning time is important to the improvement of the quality of instruction. Interruptions to planning time will be minimized whenever possible.

1. Teachers shall have a continuous, uninterrupted block of time daily that is no less than 45 minutes. In schools with block schedules, the official planning time minutes must equate to the same number of minutes biweekly

as this provision.

2. The official planning time for each teacher will be provided to them in writing either individually or in the Faculty Handbook.

The Principal will not direct the official planning time more than one day a week, except during the last 4 full weeks of the academic year when the principal shall not direct any of the official planning time. This paragraph applies only to the official planning time.

(Ratified December 5, 2018)

This language was added to our contract at the end of 2018 in order to ensure that teachers had adequate time to complete their end of year obligations.

So... what exactly does this mean?

Beginning the week of May 10th, principals will not be permitted to direct any of the "official" (a.k.a. "protected") planning time.

You should be able to refer to the staff handbook (or other source) to determine the official planning time for your school.

(This language does not apply to other non-student-contact time.)

It has been our honor and privilege to volunteer with the Grace Packs program. Not only have we collected food donations from our office staff, Worksite Leaders, and retirees... but we have also been hard at work in the pantry packing the bags for students to take home for the weekend. We hope to continue this community service into next year and for a long time to come.

- Lucy and Rebecca



Grace



Packs



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Local 3616**

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**Summer Professional Development
offered by the
Education Association**

FREE TO EASL MEMBERS

ESE 20 hour Recertification Course

June 14 through June 18

8:00 am to 11:00 am

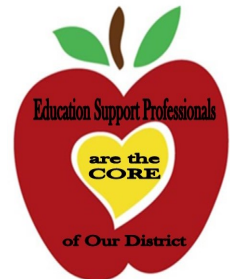
Virtual through ZOOM

Registration is open in Frontline

The class is filling up quickly, so register soon!



**Remember:
There
is no
UNION
without
U!**



**CONGRATULATIONS TO THE
2021 Education Association of St. Lucie Scholarship Winners**

Ajeya Adams—Lincoln Park Academy

Daughter of Member Miesha Adams of FK Sweet Elementary School

Alexandria Coutret—Fort Pierce Central High School

Daughter of Member Donna Coutret of Fort Pierce Central High School

Samuel Porter—Fort Pierce Westwood Academy

Son of Member Melissa Porter of Lincoln Park Academy

Alysha William—Lincoln Park Academy

Daughter of Member Sharline William of Savanna Ridge Elementary School

The first ever recipient of the Daniel Hinojosa Memorial Scholarship

Alexandria Coutret—Fort Pierce Central High School

Daughter of Member Donna Coutret of Fort Pierce Central High School