

**CTA Contract Ratification
Language Summary**

1. **Regarding DCEC Differentiated Salary Adjustment** (signed February 16, 2022) Agreement to pay an annual differentiated salary adjustment to teachers, support staff and clerical staff at Dale Cassens/Detention Center.
2. **Regarding COVID-19 Provisions** (signed January 4, 2022) Agreement to Leave and Quarantine provisions related to the COVID-19 pandemic. Provisions expire March 11, 2021 unless extended by separate agreement.
3. **Regarding Salaries** (signed December 7, 2021) Agreement establishing increases in accordance with current statute. Establishes a minimum base salary of \$44,984. Creates adjustments for those on the Grandfather schedule and those Effective and Highly Effective on the Pay for Performance schedule.
4. **Regarding Health Insurance** (signed October 4, 2021) Agreement to continue the current Florida Blue plans. Plans include NO renewal increase. Agreement to contribute \$6681.36 to premiums for participating employees. Agreement to increase the one-time contribution to \$750.00 to a Health Savings Plan to employees enrolled in eligible district offered plans. Requires bargaining over any Proshare amount paid to the district for the 2021 plan year.
5. **Regarding Academic and Athletic Supplements** (signed October 4, 2021) Agreement to increase the Supplement Base to \$32,000. Addition of new supplements and increase to the Agricultural/High supplement.
6. **Regarding COVID-19 Provisions** (signed September 27, 2021) Agreement to Leave and Quarantine provisions related to the COVID-19 pandemic. Update to August 21st LOU. Provisions expire December 21, 2020 unless extended by separate agreement.
7. **Regarding QST and Hospital/Homebound Rates Pay** (signed September 13, 2020) Agreement to raise the hourly rates for Quarantine Support Teachers and Hospital/Homebound teachers for the 2020-2021 school year.
8. **Regarding COVID-19 Provisions** (signed August 26, 2021) Agreement setting Leave and Quarantine, Safe Environments, and face coverings. Expires December 10, 2021 unless extended by both parties. Update to replace August 18, 2021 LOU.
9. **Regarding One Time Payments** (signed August 18, 2021) Agreement to provide one-time \$1000 bonuses for all employees who do not qualify for the Governor's Disaster Relief Payment.
10. **Regarding COVID-19 Provisions** (signed August 18, 2021) Agreement setting Leave and Quarantine, Safe Environments, and face coverings. Expires December 10, 2021 unless extended by both parties. Replaces August 13, 2021 LOU.

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11. **Regarding COVID-19 Provisions** (signed August 13, 2021) Agreement setting Leave and Quarantine, Safe Environments, and face coverings. Expires December 10, 2021 unless extended by both parties.
12. **Regarding SIG 4 Master Teacher Supplement** (signed May 20, 2021) Agreement for a one-time supplement of \$2000 for Master Teachers at C.A. Moore and St. Lucie Elementary. Paid via SIG 4 Federal Grant.
13. **Regarding Summer Work Hours- 11- and 12-month Employees** (signed May 20, 2021) Agreement to set hours during the summer so that employees work the correct total hours per week during the 4-day summer work weeks.
14. **Regarding Summer School 2020-2021** (signed April 12, 2021) Agreement creating incentive bonuses for Summer School due to COVID-19 shortages. Update to add 21st Century Programs and replace April 1, 2021 LOU.
15. **Regarding Summer School 2020-2021** (signed April 1, 2021) Agreement creating incentive bonuses for Summer School due to COVID-19 shortages.
16. **Regarding Wellness Incentive Program 2021-2022 School Year** (signed March 30, 2021) Agreement setting the structure and point values and subsequent payment to participants of the Wellness Incentive program for the 2021-2022 school year.
17. **Regarding School Psychologist Longevity Supplement** (signed February 23, 2021) Agreement renew the longevity supplement that was previously a part of the School Psychologist compensation. This supplement was terminated on January 15, 2020.
18. **Regarding Wellness Incentive Program 2020-2021 School Year** (signed January 19, 2021) Agreement to add COVID-19 Immunization to the structure and point values participants can earn on the Wellness Incentive program.
19. **Regarding Second Semester Leave Provisions related to COVID-19 Illness and Quarantine** (signed January 7, 2021) Agreement setting the parameters for the award of COVID Leave for illness, quarantine, family related COVID illness, and the availability of remote work when an individual is unable to attend work in person due to illness or quarantine.
20. **Regarding the Reduction in Force Matrix** (signed February 3, 2021) Agreement to waive the Reduction in Force matrix as needed during the COVID-19 pandemic. Agreement to form a Subcommittee to review any necessary changes if necessary.
21. **Regarding Wellness Incentive Program 2020-2021 School Year** (signed December 8, 2020) Agreement setting the structure and point values and subsequent payment to participants of the Wellness Incentive program for the 2020-2021 school year.