

**CU Contract Ratification
Language Summary**

1. **Regarding DCEC Differentiated Salary Adjustment** (signed February 16, 2022) Agreement to pay an annual differentiated salary adjustment to teachers, support staff and clerical staff at Dale Cassens/Detention Center.
2. **Regarding COVID-19 Provisions** (signed January 4, 2022) Agreement to Leave and Quarantine provisions related to the COVID-19 pandemic. Provisions expire March 11, 2021 unless extended by separate agreement.
3. **Regarding Salaries** (Signed October 21, 2021) Agreement for salary increases including a step, a \$1/hour increase for hard to staff positions and if necessary, an amount to assure that all employees see a minimum 3% increase for all bargaining unit members.
4. **Regarding Health Insurance** (signed October 4, 2021) Agreement to continue the current Florida Blue plans. Plans include NO renewal increase. Agreement to contribute \$6681.36 to premiums for participating employees. Agreement to increase the one-time contribution to \$750.00 to a Health Savings Plan to employees enrolled in eligible district offered plans. Requires bargaining over any Proshare amount paid to the district for the 2021 plan year.
5. **Regarding COVID-19 Provisions** (signed September 27, 2021) Agreement to Leave and Quarantine provisions related to the COVID-19 pandemic. Update to August 21st LOU. Provisions expire December 21, 2020 unless extended by separate agreement.
6. **Regarding COVID-19 Provisions** (signed August 26, 2021) Agreement setting Leave and Quarantine, Safe Environments, and face coverings. Expires December 10, 2021 unless extended by both parties. Update to replace August 17, 2021 LOU.
7. **Regarding One Time Payments** (signed August 18, 2021) Agreement to provide one-time \$1000 bonuses for all employees who do not qualify for the Governor's Disaster Relief Payment.
8. **Regarding COVID-19 Provisions** (signed August 17, 2021) Agreement setting Leave and Quarantine, Safe Environments, and face coverings. Expires December 31, 2021 unless extended by both parties. Update to replace August 13, 2021 LOU.
9. **Regarding COVID-19 Provisions** (signed August 13, 2021) Agreement setting Leave and Quarantine, Safe Environments, and face coverings. Expires December 31, 2021 unless extended by both parties.
10. **Regarding Summer School 2020-2021** (signed April 12, 2021) Agreement creating incentive bonuses for Summer School due to COVID-19 shortages.
11. **Regarding Wellness Incentive Program 2021-2022 School Year** (signed March 30, 2021) Agreement setting the structure and point values and subsequent payment to participants of

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the Wellness Incentive program for the 2021-2022 school year.

12. **Regarding COVID-19 Release Time & Wellness Incentive Program 2020-2021 School Year** (signed January 19, 2021) Agreement to add COVID-19 Immunization to the structure and point values participants can earn on the Wellness Incentive program. Provides limited leave time for those over 65 to receive immunization.
13. **Regarding Second Semester Leave Provisions related to COVID-19 Illness and Quarantine** (signed January 7, 2021) Agreement setting the parameters for the award of COVID Leave for illness, quarantine, family related COVID illness, and the availability of remote work when an individual is unable to attend work in person due to illness or quarantine.
14. **Regarding Wellness Incentive Program 2020-2021 School Year** (signed December 8, 2020) Agreement setting the structure and point values and subsequent payment to participants of the Wellness Incentive program for the 2020-2021 school year.