



# Education Association of St. Lucie

Local 3616

Affiliate of FEA, AFT,  
NEA and AFL-CIO

E. David Freeland  
President

February 17, 2022

Dear CU Bargaining Unit Member,

Please find attached a summary of the Letters of Understanding (LOU's) between the St. Lucie County School Board and the Education Association of St. Lucie along with the signed LOU's. In addition to the LOU's, you will find a copy of the most recent full contract to be ratified.

The ratification vote will take place on Monday, February 28, 2022 at the Education Association of St. Lucie office at 371 East Midway Road in Ft. Pierce. The Letters of Understanding (LOU's), summaries, and full text of the contract language are attached. They are also available on our website at [www.EASL3616.org](http://www.EASL3616.org), at our office, or on our Facebook page.

Voting will take place **ONLY** on Monday February 28, 2022. All eligible bargaining unit members may vote between 7:00 a.m. – 7:00 p.m. and **must bring picture ID**. The polls will close at 7:00 p.m. and no one will be allowed to join the voting lines after that time. Anyone in line at 7:00 p.m. will be allowed to vote. Bargaining unit members wishing to vote an absentee ballot, if not able to do so on the date of the ratification, may do so by coming to the Education Association of St. Lucie's office during the office hours of 8:00 a.m. to 5:00 p.m. on Thursday February 24 and Friday February 25 to cast a ballot. We are planning to conduct the ratification using a drive-thru process, weather permitting, on the day of the ratification vote only.

**Ballots cannot be sent to you by mail or interoffice mail.**

To be eligible to vote, you must be part of the Education Association of St. Lucie's CU bargaining unit which means you are support personnel (paras, clerks, aides, etc. You do not have to be a member of the union to vote but you must be represented by one of the bargaining units. **You may not vote if you are** an executive secretary or an employee who is not part of the defined bargaining unit.

Feel free to contact our office at (772) 464-6430 with any questions.

Sincerely,

*The CTA/CU Executive Board and Elections Committee*