



Education Association of St. Lucie LOCAL 3616

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The VOICE

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The signed agreements between the St. Lucie County School Board and the Education Association of St. Lucie include Compensation and Benefits for 2022-23. The Letters of Understanding (LOU's) and summaries were emailed to you. They are also available on our website at www.EASL3616.org, at our office, or on our Facebook page.

The ratification vote will take place on Wednesday, August 17, 2022, at the Education Association of St. Lucie office at 371 East Midway Road in Ft. Pierce.

Voting will take place **ONLY** on Wednesday, August 17, 2022. All eligible bargaining unit members may vote between 7:00 a.m. – 7:00 p.m. and **must bring picture ID**. The polls will close at 7:00 p.m. and no one will be allowed to join the voting lines after that time. Anyone in line at 7:00 p.m. will be allowed to vote.

Bargaining unit members who are unable to vote on the date of ratification may cast their vote through an absentee ballot by coming to the Education Association of St. Lucie's office during the office hours of 8:00 a.m. to 5:00 p.m. on Monday August 15th and Tuesday August 16th to cast a ballot.

We are planning to conduct the ratification using a drive-thru process, weather permitting, on the day of the ratification vote only.

Ballots cannot be sent to you by mail or interoffice mail.

To be eligible to vote, you must be part of the Education Association of St. Lucie bargaining unit which means you are either instructional, professional technical/specialized (I.T., area transportation manager, OT/PT, etc.) or are an education support personnel (non-instructional staff including clerical, paraprofessionals, aides, cafeteria and custodial managers, etc.)

You do not have to be a member of the union to vote but you must be represented by the bargaining unit.

You may not vote if you are an executive secretary, custodial or cafeteria staff under CWA bargaining unit, full/part-time subs, and those employees who are not part of the defined bargaining unit.

The CTA/CU Executive Board and Elections Committee

Your Contract . . . Clarified! with CTA Vice-President Rebecca Petrie

The beginning of the school year is a good time to make sure your daily work schedule – including any lunch time, planning time, and breaks – is scheduled properly.

In order to make sure your time is being scheduled properly, you need to know your contract. Let's take a look at what the contract says about **LUNCH**.

CTA Contract

Article IV Teaching Conditions

Section A Paragraph 1

"Each teacher shall be entitled to a thirty (30) minute uninterrupted duty free lunch."

Section Y Paragraph 5

"Within the first 5 days of a new school year, a written schedule for self-contained ESE classrooms will be developed for 30 minute duty free lunch, contractual planning time, and appropriate breaks and lunch for all ESE staff assigned to the classroom. When changes to the schedule are necessary a written schedule will be developed and provided to the teacher and staff. Teacher and staff input will be considered in the development of the schedule."

CU Contract

Article V Working Conditions

Section A Paragraph 2

"All full-time members of the bargaining unit who work 7 ½ hours or more in any scheduled workday shall be entitled to an uninterrupted duty-free lunch period without pay as follows:

County-level employees may have a lunch period up to a maximum of one hour as scheduled by their immediate supervisor.

All other employees shall be entitled to a maximum period of thirty (30) minutes for lunch as scheduled by their immediate supervisor.

ProTech Contract

Article V Working Conditions

Section A Paragraph 2

"All full-time members of the bargaining unit who work 7 ½ hours or more in any scheduled workday shall be entitled to a paid, uninterrupted duty-free lunch period as follows:

County-level employees may have a lunch period up to a maximum of one hour as authorized by their immediate supervisor.

All other employees shall be entitled to a minimum period of thirty (30) minutes for lunch as authorized by their immediate supervisor.

So, what does that mean?

It means that each member of the bargaining units should receive a 30-minute duty-free lunch period daily. PERIOD. This even includes busy times of the year like testing season. Although we all understand that emergencies do pop up from time to time, being directed to give up your duty-free lunch is a direct violation of the contract.

Now would be a good time to check your master schedule to make sure your lunch time is on there!

Stay tuned for future issues of the Voice where we will take a look at teachers' contractual planning time and breaks for our support staff.

If you have questions about Lunch, please contact your Worksite Leader or call the EASL office.

Your contract can be located on the district's webpage as well as ours.

Visit www.EASL3616.org and click the Resources tab. Our newly-ratified contracts should be available soon!



TIGER TALES

You're invited to the *first* ever **Q & A with Superintendent Jon Prince**. The virtual event will be held on Thursday, August 25th beginning at 6 pm. Joint hosts are the SL TIGER-PAC and EASL.

If you are interested in registering to attend, please click on the link below. <https://secure.ngpvan.com/nL1lJEPtF0qNYv2FiCesAA2?ms=voice>

After registering, a Zoom link will be sent to the email you provide.

Questions for Dr. Prince should be sent to EASLTigerPac@gmail.com. *Only EASL members are eligible to attend.*

TIGER-PAC is pleased to welcome over 100 new TIGER members so far this month. The upcoming race for the Governor's Mansion and the St. Lucie Referendum will give all educators reasons to "use our educator voice" in the next few months. If you haven't joined TIGER or want to contribute to help build our strength, please click on this link to join [TIGER-PAC - EASL 3616](#) or scan the QR Code below.

Questions about endorsements, voting, elections, and all the political decisions that impact your work? Send an email to EASLTigerPAC@gmail.com



The Florida Education Association (FEA) is offering the following upcoming virtual professional development. These offerings are free to members of the EASL.

Wellness Wednesday Virtual Series

Each session will be a different discussion on how to practice mindfulness and ways to maintain wellness.

Presenter, Zonovia Proctor, is the owner of @myroadtothrive Counseling Services, a Nationally Certified Counselor and a fellow of the American Association of Marriage and Family Therapy Minority Fellowship Program.

Use the links below to pre-register for some or all sessions:

All sessions are from 5:00 to 6:00 pm (EST).

Session 1 - August 24 @ 5pm

<https://floridaea.zoom.us/meeting/register/tZMldeyqpzooGdK45dqPUxpFVWaxP9oenGg>

Session 2 - September 28 @ 5pm

<https://floridaea.zoom.us/meeting/register/tZcocuGrqzgpEtVBxA5Pg5ymGswc7G-sZRxb>

Session 3 - October 19 @ 5pm

<https://floridaea.zoom.us/meeting/register/tZYsfuGrqDgrG90wDVchALdFfX25rLGemrjy>

Session 4 - November 16 @ 5pm

https://floridaea.zoom.us/meeting/register/tZEvfusrzkvHNfLCUoMJPw9XfP_ZC_JeL3P

Education Association of St. Lucie Local 3616

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EASL Executive Board

David Freeland, President EASL: EASL Office
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Sandy Rohn, Vice-President CU: FPCHS
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Colleen Peterson, CTA Secretary: SLWK8
Lashawn Floyd, CU Secretary: NPK8
Claudia Martin-Vegue, CTA Executive Board: SLWK8
Pamela Jenkins, CU Executive Board: SLWCHS
Alan Mathison, CTA Executive Board At-Large: LPA
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Professional Development Courses

The Education Association of St. Lucie is offering two **60-hour courses** that are approved by the St. Lucie Public Schools' Professional Development Department.

Courses are at **NO COST** to members of the Association.

ESOL Curriculum:

4:30 p.m. – 8:30 p.m

August 17, 24 and 31

September 7, 14, 21 and 28;

October 4, 12 and 19
(please note 10/4 is a Tuesday)

Reading Comp 1:

5:00 – 8:00 pm

August 23, 30;

September 6, 13, 20, 27;

October 11, 18, 25;

November 1

The Education Association of St. Lucie is also offering a **20-hour course** that fulfills the **ESE recertification** requirement at **NO COST** for members of the Association.

ESE 20 Hour Recertification:

5:00 – 8:00 pm

September 1, 8, 15, 22, 29

*Let's Talk
Benefits*

Let's Talk Benefits with
Lucy Bravo, Organizing and Member Advocacy Specialist

This month's focus will be on the union benefit partner

AFT-NEA-FEA



Download and register - using
mobile password 9389-
(membership#). Your local can
provide your membership number.
Download now and start
planning your next vacation.



» AFT MEMBER BENEFITS | aft.org/benefits

NEW APP! Abenity Union Plus - Must re-register! Local number (contact your local if you do not know) and AFT is your union to download the app. Register for the app using your personal email information. No member number needed!! You may also register at unionplus.org if you prefer. No membership number needed.



» NEA MEMBER BENEFITS | neamb.com (mobile site!)

Please register (using your personal email address), for your Complimentary life insurance provided to ALL NEA members. You can also register for your 2 free magazines (neamb.com search for "free magazines"). No membership number needed.

ADDITIONAL FEATURE TO KEEP BENEFIT INFO AT YOUR FINGERTIPS!

TEXT 73915 and **ONE** of the following words: **Discounts, Travel, Finance, Insurance, Student, HigherEd or Retired**. This will provide live links inside the PDF that you can use for any meeting or information you may need or for sharing with members.



» FEA MEMBER BENEFITS | feaweb.org