

## CTA Contract Ratification Language Summary

1. **Regarding Teacher Compensation** (signed July 25, 2022) This LOU defines several increases to the Classroom Teachers' Association (CTA) instructional salary schedules.
2. **Regarding Referendum and Recruitment Supplement** (signed July 25, 2022) This LOU adds an additional tier to the original 4 referendum supplement tiers. Provides a supplement of \$10,400 to teachers with 15 or more years of experience. Supersedes the original April 2019 LOU but retains the original language with the addition of the 4<sup>th</sup> tier.
3. **Regarding Academic and Athletic Supplements** (signed July 25, 2022) This LOU creates 4 new supplements, 2 stipends, and renames an existing supplement.
4. **Regarding "Educational Emergency" Provisions of SB 7069** (signed July 25, 2022) Identifies the schools rated "D" and "F" schools identified by the FDOE. This year the identified schools are Savanna Ridge, St. Lucie Elementary School, and Dan McCarty Middle School. Has language agreeing that the current CTA contract does not limit the principal's autonomy as outlined in F.S. 4771.1012.28(8) and **leaves the contract intact for those schools**.
5. **Regarding Health Insurance** (signed July 25, 2022) This LOU provides the agreement for insurance for the 2023 insurance plan year.
6. **Regarding Health Insurance (ProShare Bonus)** (signed July 25, 2022) This LOU defines a \$426 one-time bonus (\$300 in pocket) paid from the 2021 Florida Blue profit-sharing for eligible employees.
7. **Regarding Elementary Reading Incentive Bonus - Increased** (signed July 25, 2022) This LOU creates one-time incentive bonus for elementary teachers who have or get a reading certificate or reading endorsement. Replaces LOU signed June 2, 2022.
8. **Regarding Elementary Reading Incentive Bonus** (signed June 2, 2022) This LOU creates one-time incentive bonus for elementary teachers who have or get a reading certificate or reading endorsement.
9. **Regarding Turn Around Teacher Leader Supplement** (signed June 2, 2022) An agreement to create a Turn-Around Teacher Leader supplement and to set the criteria for earning this supplement.
10. **Regarding Wellness Incentive Program 2022-2023 School Year** (signed April 28, 2022) Agreement setting the structure and point values and subsequent payment to participants of the Wellness Incentive program for the 2022-2023 school year.
11. **Regarding ProShare bonus** (signed April 22, 2022) This LOU defines a \$900 one-time bonus paid from Florida Blue profit-sharing proceeds for eligible employees.

**CTA Contract Ratification  
Language Summary**

12. **Regarding Summer School Teacher Pay** (signed March 7, 2022) Agreement regarding summer school pay and bonus structure for the 2021-2022 summer school program.