

**ProTech Contract Ratification  
Language Summary**

1. **Regarding Compensation** (signed July 25, 2022) This LOU defines several increases to the Professional & Technical Unit (ProTech) salary schedules.
2. **Regarding Health Insurance** (signed July 25, 2022) This LOU provides the agreement for insurance for the 2023 insurance plan year.
3. **Regarding Health Insurance (ProShare Bonus)** (signed July 25, 2022) This LOU defines a \$426 one-time bonus (\$300 in pocket) paid from the 2021 Florida Blue profit-sharing for eligible employees.
4. **Regarding Wellness Incentive Program 2022-2023 School Year** (signed April 28, 2022) Agreement setting the structure and point values and subsequent payment to participants of the Wellness Incentive program for the 2022-2023 school year.
5. **Regarding ProShare bonus** (signed April 22, 2022) This LOU defines a \$900 one-time bonus paid from Florida Blue profit-sharing proceeds for eligible employees.
6. **Regarding Summer School Bonus Pay – COVID 19-Incentive** (signed March 7, 2022) Agreement regarding summer school pay and bonus structure for the 2021-2022 summer school program.