



Education Association of St. Lucie LOCAL 3616

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The VOICE

Editor: Maureen Sinnott
371 East Midway Road
Ft. Pierce, FL 34982

Here are some helpful tips to remember in the event that you are facing disciplinary action, whether at the school level, district level, or if law enforcement/DCF are involved.

DO'S

- **Remain calm.**
- **Contact your Worksite Leader (building rep) or the Education Association office immediately.**
- **Get preliminary details, if possible, without answering questions.**
- **Retain letters, documents, notes, etc... related to the matter at hand.**
- **Keep notes.**

DON'TS

- **DON'T make statements.**
- **DON'T attend meetings without your Worksite Leader or other union representation.**
- **DON'T agree to any change in job status. Do not resign your employment.**

Here is some additional practical advice, which you should use to protect your rights until help arrives. If confronted with an allegation:

Remain Calm & Courteous

- **Ask for your Worksite Leader to be present. If your Worksite Leader is not available, ask to reschedule the meeting.**
- **Listen carefully to the allegation. **Do not tell "your side" without first speaking to your Worksite Leader.****
- **Make written notes of the events which occur in any meeting. Take down every detail including the names of witnesses and other involved. Do this while details are fresh in your mind. **Do not share these notes with anyone except your representative.****
- **Do not resign or sign any agreements.**

Your Right to Representation

Being called into a meeting with your supervisor or an administrator can seem daunting. It is important to stay calm and remember your right to representation, also known as your "Weingarten Rights". ***YOU DECIDE IF YOU FEEL THE MEETING COULD LEAD TO DISCIPLINE, not your supervisor!***

- **Remember:** If a reasonable person would believe that discipline could result from the meeting, you have the right to representation.
- **Ask:** "What is the purpose of the meeting?" Could discipline result from the meeting? If so...
- **State:** "I want union representation." You can ask for representation at any time during the meeting.

DO NOT be insubordinate if denied representation.

- Continue to attend the meeting.
- Keep asking for union representation.
- Take good notes.

DO NOT sign or agree to anything.
DO NOT make or write statements.

CALL your Worksite Leader or the union office immediately for assistance.

The Florida Education Association (FEA) is offering the following upcoming virtual professional development.

These offerings are free to members of the EASL.

Apple Workshops Virtual Series

Apple has created supporting research on the impact of technology in learning. In these sessions, the Apple Educator trainers will share some ideas on how to get the most from an iPad for educators, based on the four design principles of Apple's vision for learning: Connected, Collaborative, Creative & Personal. iPads enables students and teachers to expand the ways they think and create. It becomes the tool they need when they need it, whether it's a calculator, a word processor, or a full production studio.

Join us for two 2- day trainings to learn about all these 4 helpful principles.

Use the links below to pre-register for some or all session:
All sessions are from 6:00-7:30 pm (EST).

Session 1

September 13 @ 6pm - Apple Technology Workshop:
Connected & Collaborative

https://floridaea.zoom.us/meeting/register/tZMpcuGtrD0tE93L9aJy_fWEf4z00bhBJ4Mu

September 14 @ 6pm - Apple Technology Workshop:
Creative & Personal

https://floridaea.zoom.us/meeting/register/tZYvc-ivrjluGdTU7_Fuy8pTL4u9jVIBqyZV

Session 2

October 11 @ 6pm - Apple Technology Workshop:
Connected & Collaborative

<https://floridaea.zoom.us/meeting/register/tZMucOuqpozvE9xZbvgedJCrl1gJCpbYWG00>

October 12 @ 6pm - Apple Technology Workshop:
Creative & Personal

<https://floridaea.zoom.us/meeting/register/tZYucO-orj0qGNFTKvVNDUwbU7pU1sWzChfy>

Educators of Color Virtual Series

The Educators of Color Series returns on September 27. Save the date and plan to attend this engaging Educators of Color meeting. Our featured speaker will be Dr. Karen Baptiste, who will be sharing her presentation titled *Eradicating the School-to-Prison Pipeline*. This is an especially important topic that touches many of our students and communities. We will also have a special presentation to celebrate Hispanic Heritage month.

Use the links below to pre-register for each session:

All sessions will be from 5:30-7:00 pm (EST).

September 27 @ 5:30pm – Hispanic Heritage

https://floridaea.zoom.us/meeting/register/tJwvdOyggTkvGdyjvcRUW09Xn33cn_TKhN-R

October 25 @5:30pm – Disabled Employment Awareness

https://floridaea.zoom.us/meeting/register/tJcpcOippzqsG9J9enyp_4PRFWdbsVmQFNv0

November 29 @ 5:30pm – American Indian Heritage



**Focus on CU
with CU Vice President
Sandy Rohn**

Hello all, it is September already!

All of you should have gotten a retro check by now. It may not be a lot, but remember—this is just retro.

Every CU Member has either moved to \$15 or received a 4% increase. We are working on a few other salary schedules too.

Sick days are given this month—which

means that some days are given up front and then the rest of your days are given monthly.

We are working on a Conference for CU, so stay tuned for more information. This is an issue we continue to ask the district to provide on a continuing basis.

There are some courses online that are introduced at the beginning of the year.

If you have questions, just drop me an email: stormgirl58@aol.com.

Changes to Reading Endorsement through Test

Have you considered obtaining your Reading Endorsement? If so, you may have been told that you can forego the Reading Endorsement courses and simply (we are using that term lightly, we know it's not a simple assessment) pass the test. HOWEVER, that will no longer be the case beginning July 1, 2024.

There has been a change to the legislation regarding this practice. To read more, follow the link below and scroll to line 1486. Lines 1508 through 1510 specifically address this change.

<https://www.flsenate.gov/Session/Bill/2021/7011/BillText/er/PDF>

1507 | paragrapn.

1508

(c) Beginning July 1, 2024, instructional personnel may

1509

not earn a reading endorsement solely by achieving a passing

1510

score on the K-12 reading certification subject area assessment.

1511

Section 23. Subsection (5) of section 1012.98, Florida



**Florida Education Association-Retired
\$150 INNOVATIVE GRANTS**

&

**Memorial Educator's Innovative Grant
\$300 INNOVATIVE GRANT**

Are you an EASL member? Do you have an idea that would benefit your students? Is there a project you would like to do in your classroom that you otherwise cannot afford?

**APPLICATIONS DUE DATE
SEPTEMBER 30, 2022**

See the next to pages of the VOICE for the applications



FLORIDA EDUCATION ASSOCIATION RETIRED
Innovative Grant Application Form
Must be submitted by September 30, 2022

Please type or print this information.

Applicant Name(s):				E-Mail:	
School:					FEA Member?
School Address		City	State	Zip	Phone:
Home Address		City	State	Zip	Phone:
Name of Local Organization:				Local President:	
Grade Level:				Subject Area:	
School Principal's Name (Printed)				School Principal's Name (Signature)	

Criteria: The \$150.00 innovative grant will be allocated to an educator for a project that will add to efficient and effective teaching and enhance student learning. After receiving your allocation, please send a follow-up report detailing how the money was spent and what was accomplished.

To apply for the FEA-Retired Innovative Grant, **Please attach a SUMMARY OF YOUR PROPOSAL (200 words or less) and return it along with this form to your local retiree District Director.**

Signature

Title

Date

Return to:

Name: retired3616 SLCCchapter

Address: 371 E. MIDWAY RD.
 FORT PIERCE, FL 34983

Email: retirees3616slc@gmail.com

**CTA CU Retirees of SLC
Memorial Educator's Innovative Grant Application Form
Must be submitted by September 30, 2022**

Please type or print this information.

Applicant Name(s):				E-Mail:	
School:					FEA Member?
School Address		City	State	Zip	Phone:
Home Address		City	State	Zip	Phone:
Name of Local Organization:				Local President:	
Grade Level:				Subject Area:	
School Principal's Name (Printed)				School Principal's Name (Signature)	

Criteria: The \$300.00 innovative grant will be allocated for an FEA member for a project that will add to efficient and effective teaching and enhance student learning. After receiving your allocation please send a follow-up report detailing how the money was spent and what was accomplished.

To apply for the CTA CU Retirees Memorial Educator's Innovative Grant, please attach a summary of your proposal (200 words or less) and return it along with this form to 371 E Midway Road, Ft Pierce, FL 34982

Signature

Title

Date

Return to:

Name: retired3616 SLCCchapter

Address: 371 E. MIDWAY RD.
FORT PIERCE, FL 34983

Email: retirees3616slc@gmail.com

Education Association of St. Lucie Local 3616

371 E. Midway Road
Ft. Pierce, FL 34982
Office: 772-464-6430
Fax: 772-464-7446

EASL Executive Board

David Freeland, President EASL: EASL Office
Rebecca Petrie, Vice President CTA: EASL Office
Sandy Rohn, Vice-President CU: FPCHS
Laura Lovett-Estima, EASL Treasurer: Records Center
Colleen Peterson, CTA Secretary: SLWK8
Lashawn Floyd, CU Secretary: NPK8
Claudia Martin-Vegue, CTA Executive Board: SLWK8
Pamela Jenkins, CU Executive Board: SLWCHS
Alan Mathison, CTA Executive Board At-Large: LPA
LeAnne Carangelo, CTA Executive Board At-Large: OHK8

Union Staff

Maureen Sinnott/ Member Support Specialist
Lucy Bravo/ Organizing and Member Advocacy Specialist
Barbara Ziegler/ Office Manager

E-mail:

David.Freeland@FloridaEA.org
Rebecca.Petrie@FloridaEA.org
Lucy.Bravo@FloridaEA.org
Barbara.Ziegler@FloridaEA.org
Maureen.Sinnott@FloridaEA.org

GET CONNECTED



Get updates delivered directly from EASL
social media platforms.



www.EASL3616.org



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www.youtube.com/EASL3616

Let's Talk Benefits

Let's Talk Benefits with
Lucy Bravo, Organizing and Member Advocacy Specialist
This month's focus will be on the union benefit partner



Stay in the know

We've gathered the six simplest ways to keep on top of your benefits. neamb.com is the place to start.

1. Register for benefits at neamb.com/sign-me-up
2. Register a beneficiary for your no-cost-to-you NEA Complementary Life Insurance coverage to let us know where you want your benefits to go: neamb.com/complife
3. Sign up for NEA Travel to browse deals on hotels, resorts, cruises and more. Receive \$500 Travel Dollars the first time you use it: neamb.com/travel
4. Try the NEA Student Debt Navigator powered by Savi and find out how much you could save on your student loans: neamb.com/loanforgiveness
5. Subscribe to free newsletters filled with helpful tips and solutions at neamb.com/newsletters
6. Follow us on social media ([@NEABenefits on Facebook](https://www.facebook.com/NEABenefits) | [@NEABenefits on Twitter](https://twitter.com/NEABenefits))

