



Education Association of St. Lucie LOCAL 3616

May 12, 2023

The VOICE

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371 East Midway Road
Ft. Pierce, FL 34982

FULL MEMBERSHIP—May 10	46.3%
BAYSHORE ELEM.	57.9%
BUS AIDES	45.9%
CAST	44.1%
CHESTER A. MOORE ELEM.	34.2%
DAN MCCARTY MIDDLE	28.6%
DATA HOUSE	100.0%
DALE CASSENS/PRIDE	17.1%
DETENTION CENTER	66.7%
FAIRLAWN ELEM.	51.3%
FLORESTA ELEM.	55.3%
FOREST GROVE MIDDLE	32.1%
FORT PIERCE CENTRAL HIGH	49.0%
FORT PIERCE WESTWOOD HIGH	29.2%
FRANCES K. SWEET ELEM.	43.8%
LAKEWOOD PARK ELEM.	46.9%
LINCOLN PARK ACADEMY	84.6%
MANATEE ACADEMY	52.7%
MARIPOSA ELEM.	48.6%
MORNINGSIDE ELEM.	47.5%
NORTHPORT K-8	51.9%
OAK HAMMOCK K-8 SCHOOL	57.4%
PALM POINTE	49.3%
PARKWAY ELEM.	48.5%
PERFORMANCE BASED	60.0%
PORT ST. LUCIE HIGH	32.4%
RIVER'S EDGE ELEM.	53.5%
MOSAIC	33.3%
SAMUEL S GAINES ACADEMY	48.3%
SAVANNA RIDGE ELEM.	35.7%
SLW CENTENNIAL HIGH	36.9%
SOUTHERN OAKS MIDDLE	29.5%
SOUTHPORT MIDDLE	40.9%
ST LUCIE WEST K-8	62.9%
ST. LUCIE ELEM.	62.5%
TR EASURE COAST HIGH	37.9%
TRANSPORTATION	80.0%
VILLAGE GREEN ELEM	47.5%
WEATHERBEE ELEM.	64.1%
WEST GATE K-8	31.3%
WHITE CITY ELEM.	68.8%
WINDMILL POINT	73.7%

Congratulations to those members who have already preserved their membership by enrolling in eDues.

Although we are almost at 50% enrolled, there is still much work to be done!!! Please continue to talk to your friends, colleagues, and/or family members about the importance of joining the union and enrolling in eDues.

Need a conversation starter???

Here's a short video that will provide an understanding of what is at stake.

[Losing EASL - YouTube](#)

eDues enrollment link:
<https://edues.nea.org/eDues/righthere.jsp>



eDues Enrollment

ACCOUNTING/RAYROLL	33.3%
CAREER & TEC	100.0%
CURRICULUM INSTRUCTION	22.2%
CUSTODIAL SERVICES	100.0%
EXCEPTIONAL STUDENT ED	12.5%
FOOD SERVICE MANAGERS	50.0%
MAINTENANCE	0.0%
MEDIA SERVICES	50.0%
MIS	57.1%
PERSONNEL	45.5%
PROFESSIONAL DEV.	33.3%
PUBLICATIONS	0.0%
SCHOOL RENEWAL	0.0%
STUDENT ASSIGNMENT	71.4%
STUDENT RECORDS	66.7%
STUDENT SERVICES	22.7%
TITLE ONE	33.3%

Your Contract . . . Clarified! with CTA Vice-President Rebecca Petrie

Let’s talk about planning time – again.

Even though we are closing in on the end of the year and we’ve discussed planning time in many different issues, this is an important topic that we continue to receive questions about.

There are two sentences in the contract directly related to planning time during this part of the year.

Article IV - - Teaching Conditions

E. Planning

The Board and the Association agree that adequate planning time is important to the improvement of the quality of instruction. Interruptions to planning time will be minimized whenever possible.

1. Teachers shall have a continuous, uninterrupted block of time daily that is no less than 45 minutes. In schools with block schedules, the official planning time minutes must equate to the same number of minutes biweekly as this provision.

2. The official planning time for each teacher will be provided to them in writing either individually or in the Faculty Handbook. The Principal will not direct the official planning time more than one day a week, except during the last 4 full weeks of the academic year when the principal shall not direct any of the official planning time. This paragraph applies only to the official planning time.

This language was added to the CTA contract in 2018 to ensure that teachers had adequate time to

complete their end of year obligations.

So... what exactly does this mean?

This year, beginning the week of May 5th, principals will not be permitted to direct any of the “official” (protected) planning time.

You should be able to refer to the staff handbook (or other source) to determine the official planning times for your school.

Remember, this language does not apply to other non-student-contact time.

To find this language about planning time and more, visit www.EASL3616.org and click on the Resources tab. The CTA contract is found there along with the CU and ProTech contracts.

If you have questions about your Official Planning Period, please contact your Worksite Leader or call the EASL office.

Your contract can be located on the district’s webpage as well as ours.

Visit www.EASL3616.org and click the Resources tab. Our newly-ratified contracts should be available soon!

**Focus on CU
with CU Vice President
Sandy Rohn**

Hello all, I can't believe this is my final article as your CU Vice President. These have been some of the most invigorating and fulfilling years of my career in Education. I had the opportunity to learn so much about our rights and the importance of our Union. I hope all of you will realize this is a profoundly serious situation right now. Our CU unit is well below the required 60% density in order to remain the Union that represents you and enforces your current contract. YOU could lose your rights to have your 15-minute breaks, no limit to the number of students you must supervise, the number of hours you will be required to work, and where you will be assigned. Right now, if you complete 3 years

you achieve contract status which increases your job security. There will be no one to bargain for your salary, insurance, and other rights. If an incident occurs, you will be on your own, your voice will be silenced. Please join if you have not and get your co-workers to join. Please look out for information from your Union to sign up through Edues.

I'd like to thank all of you for the privilege of serving you and know I will continue to fight for you any way I can. I am excited to welcome Laura Lovett-Estima as your new Vice President...she will serve you well.

Remember, we are stronger together. Sandy



**Congratulations to the
Education Association of St. Lucie Scholarship
WINNERS**

Phillip Bergerman — Port St. Lucie High School

Son of member Mary Bergerman at Village Green Elem.

Haley Hawkins — Fort Pierce Westwood Academy

Daughter of member Renee Hawkins at Fairlawn Elem.

Abigail Padon — Fort Pierce Central High School

Daughter of member JoAnne Padon at Fairlawn Elem.

Angelyn Valdes — Port S. Lucie High School

Daughter of member Yanet Garcia at Mariposa Elem.

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Local 3616

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Sandy Rohn, Vice-President CU: FPCS
Laura Lovett-Estima, EASL Treasurer: Records Center
Colleen Peterson, CTA Secretary: SLWK8
Lashawn Floyd, CU Secretary: NPK8
Claudia Martin-Vegue, CTA Executive Board: SLWK8
Pamela Jenkins, CU Executive Board: SLWCHS
Alan Mathison, CTA Executive Board At-Large: LPA
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This is a difficult piece for me to write. After working tirelessly for 18 years in SLPS, CU Vice-President Sandy Rohn is retiring. Not only has she been an asset to our schools, she has served our union members well both as a Worksite Leader and on our Executive Board. Sandy also served on the FEA Governance Board, serving members statewide.

Sandy and I first met as Worksite Leaders. Later, she and I attended our first Executive Board meeting together. We've been an EASL duo ever since, serving on committees and working on projects together. It's never easy to say goodbye to a long time work counterpart.

Sandy, I will miss our phone calls and texts. I will miss traveling with you to conferences and committees. The bottom line is you will be missed. By me and by others. But we all wish you the happiest retirement possible. You deserve it!

-Rebecca



♥ YOU WILL ♥
be missed



Let's Talk Benefits with
Lucy Bravo, Organizing and Member Advocacy Specialist

This month's focus will be on

EASL

