



Education Association of St. Lucie

Local 3616

Affiliate of FEA, AFT,
NEA and AFL-CIO

E. David Freeland
President

November 8, 2023

Dear EASL Bargaining Unit Member,

Please find attached a summary of the Letters of Understanding (LOU's) between the St. Lucie County School Board and the Education Association of St. Lucie along with the signed LOU's. These signed agreements include Compensation and Benefits for the 2023 – 2024 school year.

The ratification vote will take place on Wednesday, November 29, 2023 at the Education Association of St. Lucie office at 371 East Midway Road in Ft. Pierce. The Letters of Understanding (LOU's) and summaries are attached. They will also be available on our website at www.EASL3616.org, at our office, and on our Facebook page.

Voting will take place on **Wednesday, November 29, 2023**. All eligible bargaining unit members may vote between 7:00 a.m. – 7:00 p.m. **Photo ID is required**. Polls will close at 7:00 p.m. and no one will be allowed to join the voting lines after that time. Anyone in line at 7:00 p.m. will be allowed to vote. Bargaining unit members wishing to vote an absentee ballot, if not able to do so on the date of the ratification, may do so by coming to the Education Association of St. Lucie's office during the office hours of 8:00 a.m. to 5:00 p.m. on Monday November 27th and Tuesday November 28th to cast a ballot. Voting will take place inside the office.

Ballots cannot be sent to you by mail or interoffice mail.

To be eligible to vote, you must be part of the Education Association of St. Lucie bargaining unit which means you are either instructional, professional technical/specialized (I.T., area transportation manager, OT/PT, cafeteria and custodial managers etc.), or are an education support personnel (non-instructional staff including clerical, paraprofessionals, aides, etc.) You do not have to be a member of the union to vote but you must be represented by the bargaining unit.

You may not vote if you are an executive secretary, custodial or cafeteria staff under the CWA bargaining unit, full/part-time sub, or an employee who is not part of the defined bargaining unit.

Sincerely,

The CTA/CU Executive Board and Elections Committee